



a -

A +



PROJECT MANAGER

| SECTOR : Oil and Gas | PROJECT PHASE: Project | DURATION : 18 months

Project Manager

 Benin



OIL & GAS

START : June 2021

STATUS : Resident

DURATION : 18 months

COMPETENCIES : Project Management / P&L objectives / Transmission and/or Distribution industry

YOUR MISSION

- ✓ At level A, the PM has the capacity to manage projects which are classified "Large or complex" or "Major Attention" according to PMH and identified as "strategic" by management
- ✓ With a strategic customer in terms of secured and potential contracts or target market.
- ✓ That constitutes a severe financial, technical and commercial risk & opportunities
- ✓ The impact of the project will have a significant effect at the level.
- ✓ A multi-Unit project, where PM is the leader, Operating within an international environment with many complex internal and external interfaces

YOUR ACTIVITIES

- ✓ Set-up project management plan (incl. strategy) adapted to Multi-Unit and Complex environment.
- ✓ Manage the changes and adapt the objectives & strategy accordingly.
- ✓ Organize and lead Gate reviews.
- ✓ Address project management issues (roadblocks, performance, etc...).

- ✓ Contribute significantly to project management process improvements and delivery processes at Unit level.
- ✓ Manage the entire project scope of work.
- ✓ Analyze Customer requirements.
- ✓ Detect errors/inconsistencies within customer requirement. Propose solutions to reduce those gaps and lead the relevant
- ✓ Organize works allocation for all partners from the consortium.
- ✓ Responsible for delivering the project on time.
- ✓ Ensure to update Master project schedule, based on Multi-Units schedules.
- ✓ Produce and updates list of key milestones (incl customers).
- ✓ Anticipate on-time delivery issues
- ✓ Take responsibility for the contributive margin of the overall project.
- ✓ Maximize profit and cash at each phase of project.
- ✓ Set-up targets for consortium partners.
- ✓ Foresee costs & margins at completion.
- ✓ Identify cost discrepancies.
- ✓ Monitor cash evolution and take actions.
- ✓ Develop monthly cost/sales forecast (in close cooperation with the project controller).
- ✓ Develop costs and revenue recovery plans.
- ✓ Optimize Costs (design to cost, negotiation QCD, etc...) and challenge productivity in all areas directly involved.
- ✓ Responsible for all aspects of communication within the project to promote communication between Units.
- ✓ Conduct Risk Sessions
- ✓ Identify and implement risk mitigation plans
- ✓ Lead and manage the team to ensure performance standards, annual objectives, policies and procedures are met
- ✓ Demonstrate EHS leadership and ensure Zero Deviation Plan is implemented within the team
- ✓ Takes responsibility to reward and encourage direct reports to take proactive steps toward all matters related to EHS in the workplace.

YOUR PROFILE

Educational Requirements

- ✓ Degree level or equivalent education
- ✓ Most suitable candidates will possess an engineering-related degree, although some may come from a general management /commercial background English Mastered + another language (other than local) experience

Desired Knowledge & Experience

Certified as PM level A or should be certified in the following 6-9 months after assignment. The candidate shall have the competencies associated with this level (see competency wheel described in PM Certification Procedure).

- ✓ World class Project Manager with proven track record
- ✓ Management of projects within a consortium or partnership environment
- ✓ For PM certification level A, 5 years of project management experience within GRID Solutions are requested OR experience (8-10 years) in managing successfully large and complex projects. A PMP Certification is also requested.
- ✓ Project Management in an international environment
- ✓ Experience of managing multi-disciplinary teams with multiple interfaces and high project local content
- ✓ Experience of team building and team culture development
- ✓ Proven track record of significant improvement of project margin
- ✓ Management of projects with severe financial, technical and commercial risk
- ✓ Experience of P&L objectives
- ✓ Willingness to work in different locations for short or medium periods and to travel world-wide
- ✓ Experience of Transmission and/or Distribution industry
- ✓ Internal EHS trainings
- ✓ Training on Legal responsibility
- ✓ Training on EHS leadership program
- ✓ Local qualification according to regulations



LOCATION

Bénin



DURATION

18 months



CONTRACT

CDC

[apply now](#)

FOLLOW US ! 

[Legal information](#)

[Cookies](#)

[Sitemap](#)

[Group websites](#)



[Configure cookies](#)